



DECKER SPORTS – EXCLUSIVE ALL SCHOOL PROGRAM

Decker Sports (“Deckers”) and Mason City Community Schools (“School”) hereby agree to an Exclusive All School Program.

The term of this agreement commences on July 1, 2026 and ends on June 30, 2031 (“the Term”).

During the Term, the School will purchase all athletic clothing, side-line apparel, footwear, and head-wear (“Athletic Gear”) from Deckers. In consideration for allowing Deckers the exclusive right to provide the Athletic Gear to the School, the School shall receive pricing discounts from all Decker Sports products. School also agrees to purchase all equipment for sports when possible. Some exceptions will be granted, at the discretion of Decker Sports (i.e. Riddell football equipment.)

Webstores and Online apparel stores are to be set up through Decker Sports salesmen only. Some exceptions may apply, at the discretion of Decker Sports.

The School will receive a \$5,000 cash up front initial year of the term, followed by \$5,000 each additional year.

In addition to the listed discounts (see attached), the School shall receive a product rebate of \$15,000 and \$2,000 in marketing dollars to be used at the Schools discretion at the retail catalog price subject to the following terms and conditions:

1. The total purchases must total a minimum of \$25,000 in apparel and uniforms to qualify for the rebate.
2. All invoices from Deckers to School must be current in order to qualify for the rebate.
3. Some vendor special programs may be excluded
4. Decoration charges are not included in calculating any discounts or rebates
5. All freight charges will be paid by the School and are not included in calculating any discounts or rebates

FIRST NEGOTIATION AND MATCHING RIGHTS

School shall exclusivity negotiate a renewal of this agreement with Deckers. If at the end of the term the parties have not agreed to the term of the renewal, and the School receives an offer from any third-party vendor with respect to the purchase of athletic gear, the School shall provide Deckers the right to renew this Agreement on term at least equal to those proposed by such third-party.

IN WITNESS WHEREOF, each party acknowledges that a duly authorized representative of such party has executed this agreement as the date set forth below, and acknowledges that such party has read, understands, and agrees to the terms of this agreement.

SCHOOL

DECKER SPORTS

By _____

By _____

Date _____

Date _____