

**Floyd County Board of Supervisors Meeting
December 9, 2025, 9:00 a.m.**

The Floyd County Board of Supervisors met in the Floyd County Courthouse Board Room. Supervisors Boyd Campbell, Gloria Carr, and Frank Rottinghaus were in attendance.

Carr/Rottinghaus moved to approve the agenda. Motion carried 3-0.

Public comment: None.

Carr/Campbell moved to approve November 25, 2025 minutes. Motion carried 3-0.

Rottinghaus/Carr moved to approve the claims: County #1201-1293 & Engineer #10338-10359. Motion carried 3-0.

Ahlers	Legal	1500.00	2
TEK/AMR	Serv	18344.73	1
Arnold Supply	Parts	168.82	1
A Bellinger	Reimb	190.80	1
Black Hawk	Serv Fee	37.50	1
Black Hills	Util	84.05	1
Butler Co	Reimb	5518.15	1
J Butterfield	Reimb	156.00	1
S Butterfield	Reimb	125.40	1
YesWay	Fuel	80.24	1
Calhoun-Burns	Services	2658.50	1
G Carr	Reimb	119.40	1
Centrl IA Dist	Supplies	990.00	2
CenturyLink	Phone	608.41	1
CC Press	Notice	2206.29	7
Floyd	Util	37.72	1
Rockford	Util	195.62	1
CNH Ind	Parts	67.20	1
Comm Innovators	Security	165.00	1
Cooley	PortaPot	110.00	1
Cooley	Serv	550.00	1
D & L	Reprs	1338.05	1
Daniels Auto	Services	8357.21	1
B Hinz	Reimb	93.60	1
H Ducker	Reimb	63.60	1
FC Aud	Misc	324.15	3
FCCM	Medical	2068.45	2
FCSO	Services	292.00	1
FC Treas	Serv Fees	204.63	1
FMC Landfill	Disposal	18.45	1
Forensic Psych.	Service	1074.00	1
S Funte	Reimb	45.60	1
Gardiner	Fees	6615.00	1
Gordon Flesch	Lease	110.10	2
Hardin SO	Serv Fee	35.50	1
Graham	Tires	1584.00	1
Heiman's	Inspect	261.00	1
H Adkins	Supplies	9090.00	1
INOVALON	Software	585.17	1
ISAC	Dues	100.00	1
Jendro	Disposal	3124.12	3
K Kruger	Services	13.00	1
Kwik Star	Supplies	350.76	2
LEAF	Services	172.01	1
Lessin	Parts	940.40	1
J Lovik	Reimb	129.00	1
LSI	Support	8004.05	1
Mail Serv	Renewals	1099.48	1
Marco	Maint	199.95	2
McKesson	Equip	724.55	1

Melrose Ins	Ins	1305.00	2
Menards	Supplies	80.97	2
Mick Gage	Serv	168.22	1
Mid Am	Util	89.67	2
Mikes C&O	Tires	1399.74	1
Mills	Maint	876.55	1
S Montag	Services	1560.00	1
NS-Rkfd Reg	Notice	408.62	1
Omnitel	Phone	1101.49	2
Petroblend	Parts	510.26	1
RRMR	Tuition	420.00	1
Sadler	Parts	6.00	1
Schueth Ace	Hwd	496.48	3
Story Co SO	Service	58.00	1
Superior	Supplies	180.96	1
Swartzrock	Parts	133.00	1
D Swartzrock	Reimb	66.00	1
T-Mobile	Phone	229.61	1
T-Mobile	Service	850.24	2
Dept Revenue	Tax	17.50	1
Truck Center Co	Parts	299.85	1
Truck Co	Equip	281.03	1
Verizon	Serv Fee	7.02	1
Visa	Misc	2800.69	10
Visa	Serv	825.23	1
Wex Bank	Fuel	9684.14	2
L Wulff	Reimb	129.60	1
Young Plumbing	Serv	2489.52	1
Youth Shltr	Services	1397.10	1
Zips	Parts	493.31	2

Updates regarding various boards, commissions, and activities since the last meeting: Carr attended a Cisco phone training, an Area Development Corporation meeting, CPR training, and served at the Foster Grandparent soup supper. Campbell met with department heads. All three supervisors attended the District 2 Supervisors meeting.

Ten bids were opened for the 2018 Ford Explorer Police Interceptor with bids ranging from \$1,000 to \$4,800. Rottinghaus/Carr moved to accept the high bid of \$4,800 for the 2018 Ford Explorer Police Interceptor, VIN ending in #4204 from Bernie Solomon. Motion carried 3-0.

Campbell/Rottinghaus moved to approve Ahlers & Cooney invoices of \$489.34 for Judicial Review of IUC Permit and \$341.46 for Sumit Carbon IUB Permit Proceedings. Motion carried 3-0.

Carr/Rottinghaus moved to table action on the FY27 Law Enforcement 28E Agreements. Motion carried 3-0.

Adam Miller, County Engineer, provided an update on Secondary Road Activities. S70 stump removal is planned for winter but delayed due to snow, and snow removal continues as needed. Bruce Koebrick transferred from Charles City to Floyd as an Operator II. No internal applicants applied for the open position, so it is now posted publicly. Motor grader quotes are due Friday. Carr asked about electric fence notices, which remind landowners to remove fences allowing livestock to graze in the right-of-way before snowfall. In the office, most efforts focus on construction project design, with Miller educating staff on bridge design. Carr also questioned whether the utility bill at the new Rockford shed is higher or lower than at the previous shop.

The Board discussed Board and Commission seats with terms that are expiring or have expired. Carr will contact the Civil Service Commission regarding Harry White's seat, the Health Board regarding Dr. Scott Hansen's seat, Sharon Enabnit and JR Ackley regarding NIACOG seats, and the Veterans Affairs Commission regarding Tim Speas and Gary Quint's seats. Rottinghaus will contact the Conservation Board regarding Max Gisleson's seat.

The Board discussed the future of the Compensation Board; the consensus is that the compensation board will be dissolved. The Board directed the Auditor to create a resolution to dissolve. The Board will request that the elected officials provide wage comparisons.

The Board discussed the FY27 budget process, expectations, and timeline. Department heads were asked to start with a 2% wage increase, understanding this is not final, and to be conservative with expenses, aiming not to

exceed a 2% overall increase, with the understanding that exceptions may occur. Departments should also include five-year capital project plans. Budget meetings are scheduled for January 2 and 6, with January 13 as a backup date.

Carr will serve on the Employee Handbook update committee.

Rottinghaus asked about scheduling this discussion for June next year. Amy Assink, Recorder, suggested adding the schedule to the Handbook. Campbell/Rottinghaus moved to approve eleven employee holidays for 2026: January 1-New Year's Day, January 20-Martin Luther King, Jr Day, February 17-President's Day, May 26-Memorial Day, July 3 in observance of Independence Day, September 1-Labor Day, November 11-Veteran's Day, November 27-Thanksgiving Day, November 28-Day after Thanksgiving, December 24 – Christmas Eve and December 25-Christmas Day. Motion carried 3-0.

Campbell/Carr moved to close the Courthouse at noon on Christmas Eve. Employees will receive half a day of holiday pay based on their regular weekly hours (4 hours for 40-hour schedules; 3.75 hours for 37.5-hour schedules). Motion carried 3-0.

Rottinghaus/Campbell moved to set the location of the fourth reading of the Floyd County Zoning Ordinance (2011-2), regarding wind energy conversion systems, at the District Courtroom, with no changes to the previous rules of procedure. Motion carried 3-0.

The Board noted Charles City Area Development Corporation FY25 Audit

The Board noted the application for Use of Floyd County Courthouse Grounds for Main Street Community Event - Holiday Fireworks Show.

The Board noted the pay increase for Recorder's Clerk Denise Lensing from \$23 to \$24 per hour effective December 2, 2025. Assink explained her reasoning for paying her part-time employee \$24 per hour. Carr suggested county conducts a wage study to review county wages.

Future agenda items: the Law Enforcement 28E Agreement, Compensation Board, Appointments to Boards and Commissions, Supervisor appointments for new year.

Rottinghaus/Carr moved to adjourn. Motion carried 3-0.

ATTEST:

Morrigan Montagne
Floyd County Auditor

Boyd Campbell, Chair
Floyd County Board of Supervisors