

## AMENDMENT TO ASSISTANT COACH CONTRACT

This Amendment to the Assistant Coach Contract between the State University of Iowa (University) and Brian J. Ferentz (Coach) effective February 1, 2023, is attached to and incorporates by reference all of the terms and conditions of the Assistant Coach Contract between University and Coach effective February 20, 2012, and as amended July 1, 2016, March 1, 2021, and December 1, 2021, except as modified herein.

The parties hereto promise and agree as follows:

1. Paragraph 1. Employment of the Assistant Coach Contract is amended to delete the following language:

*University hereby employs Coach as Assistant Football Coach of Football ("Team") for the period from March 1, 2021, through the 30<sup>th</sup> day of June, 2023. This agreement shall be effective for a rolling two (2) year term and shall automatically extend for additional one-year periods on July 1 of each year, beginning July 1, 2022, unless prior to July 1 of any year, notice of nonrenewal is provided by the University pursuant to paragraph 11 below. Additionally, Coach is subject to all terms and conditions of the Head Football Coach Contract between University and Head Football Coach effective February 1, 2016 (and as amended July 1, 2017; August 1, 2019; and December 31, 2021), including any extension, salary, or supplemental compensation terms (See Appendix B attached for convenience) as well as all future Head Football Coach amendments without the need to amend Coach's contract and notwithstanding paragraph 13. Entire Agreement and Merger. Coach agrees to and hereby accepts employment in that position and agrees to faithfully and diligently devote his effort to the performance of the duties of the position.*

And replace it with:

*University hereby employs Coach as Assistant Football Coach of Football ("Team") for the period from February 1, 2023 through June 30, 2024. Coach agrees to and hereby accepts employment in this position and agrees to faithfully and diligently devote his effort to the performance of the duties of this position. Upon conclusion of the 2023-24 football season (final game of the regular season or bowl game, whichever is later), if Coach successfully meets the designated performance objectives set forth in Appendix C ("Designated Performance Objectives"), Coach will return to his prior two-year rolling agreement term as follows:*

1. *The term of the agreement shall immediately extend from June 30, 2024 to June 30, 2025; and*
2. *This agreement shall be effective for a rolling two (2) year term and shall automatically extend for additional one-year periods on July 1 of each year, beginning July 1, 2024, unless prior to July 1 of any year, notice of nonrenewal is provided by the University pursuant to paragraph 11 below.*

*If Coach does not meet the Designated Performance Objectives, the agreement will terminate on June 30, 2024.*

2. Paragraph 3. Salary of the Assistant Coach Contract is amended to delete the following language:

*Effective January 1, 2022, Coach's salary shall be \$900,000 per annum.*

And replace it with:

*Effective February 1, 2023, Coach's salary shall be \$850,000 per annum. Coach will be entitled to a one-time lump sum bonus of \$112,500, payable no later than February 1, 2024, if Coach meets the Designated Performance Objectives. This bonus shall be in addition to, and not in lieu of, success bonuses in which Coach has participated in prior years under this agreement.*

*If Coach meets the Designated Performance Objectives, beginning February 1, 2024, Coach's base salary will be established at \$925,000 and subject to adjustments as per Appendix B of the Head Coach Contract as well as all future Head Football Coach amendments without the need to amend Coach's contract and notwithstanding paragraph 13. Entire Agreement and Merger.*

All other terms and conditions of the Assistant Coach Contract between University and Coach effective February 20, 2012, and as amended July 1, 2016, March 1, 2021, and December 1, 2021 shall remain in full force and effect.

Date 2/3/2023

Signed 

Brian J. Ferentz, Assistant Football  
Coach/Offensive Coordinator

Date 2/3/2023

Signed 

Gary A. Barta, Henry B. and Patricia  
B. Tippie Director of Athletics Chair

Date 2.6.2023

Signed  FOR

Dr. Barbara J. Wilson, President

## APPENDIX C

### *Designated Performance Objectives – 2023-24 Football Season*

For the 2023-24 football season, the Designated Performance Objectives are defined as follows:

1. The team must average at least 25 points per game, and
2. The team must win at least 7 games, including a possible bowl game.